

Human Leader Action Plan

Your role as a leader is to help your team members connect to purpose, connect to others in the organization, and connect to themselves. Fill out your human leader action plan to create a dedicated and engaged team.

01 Connect people to purpose



Insight: Connecting people to purpose positively impacts performance.

List team members and their purpose below:

Name	How does their role support the mission?

02 Connect people to others in the organization



Insight: The absence of intentionality is a recipe for resentment.

Analyze your meetings. Choose one meeting and describe its purpose and protocols:

Meeting Name _____ Meeting Purpose _____

Meeting Protocols

1. _____
2. _____
3. _____
4. _____
5. _____

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03 Connect people to themselves



Insight: When you support someone in a way that works for THEM, they'll be more likely to offer support in a way that works for YOU.

Schedule a meeting with each team member and ask them how they want to grow and develop:

Name	Growth opportunities



Remember: The human stuff is the hardest stuff, but by following this Human Leader Action Plan, you'll be on your way to becoming a great human leader in the age of AI.

About Erica Keswin

Erica Keswin is an internationally sought-after speaker, bestselling author, and workplace strategist who partners with some of the most well-known companies in the world on how to bring their human to work.

For the past two decades, Erica's work has defined what it means to be a human leader. Erica's Human Workplace Trilogy was published by McGraw Hill and each debuted as a *Wall Street Journal* bestseller.

When Erica isn't writing books, she delivers keynotes, leads workshops, and coaches top-of-class companies and individuals to help them improve their performance by honoring relationships in today's hybrid workplace.

