LabelsTM

A Verbal Observation and interpretation of your counterpart's emotions, motivations, driving forces, circumstances, and of the data they've given.

Structure

"Seems like" "Sounds like" "Looks like"

"Feels like"

Avoid

but - an erasing and word explains or steps because on the label

Presenting

Neutral

Surface vs Deep Dive

the why behind the behavior

Neuroscience

Positives

Labels reinforce "positives" — the things that work for you.

"It sounds like making a great long-term deal is important to you"

Negatives

Labels dissolve, reduce, and defuse "negatives" — the things that work against

3 to 9 times the impact on thinking

It vs You

More Engaging

Labels Mirrors **Dynamic Silence** Why these skills? These are the top preferred skills of all 3 types

Affect Shifts

"It looks like something just crossed your mind." "It seems like you're uncomfortable with that." "It feels like you're hesitant."

At an Impasse

"It sounds like there is nothing I can say to change your mind."

Behaviors and statements you're uncertain of or dislike

"It seems like you have a reason for... (name the action)."

MirrorsTM

It is repeating back the last 1 to 3 important words (no more than 5) from anywhere in the conversation. It builds rapport by getting your counterpart engaged and involved and lets them know that you are listening and paving attention.

Voice Inflection

Upward = Inquisitive

information gathering without questioning

Downward = Confirming

✓ indicates

understanding

Not mirroring body languages or feelings!

Dynamic SilenceTM

Intentionally creating a void in the conversation.

This takes conscious effort and should be used after executing a skill.

Does it appear they are still processing? Let it sit.

Does there appear to be negative emotions/dynamics at play?

Label the Negative Emotion

Q2+1 Practice

Start with 2 questions

"What are you passionate about?" "What about makes you passionate?"

Then

Use only Labels, or Mirrors + Dynamic Silence

No self-disclosures. No questions. No comments.